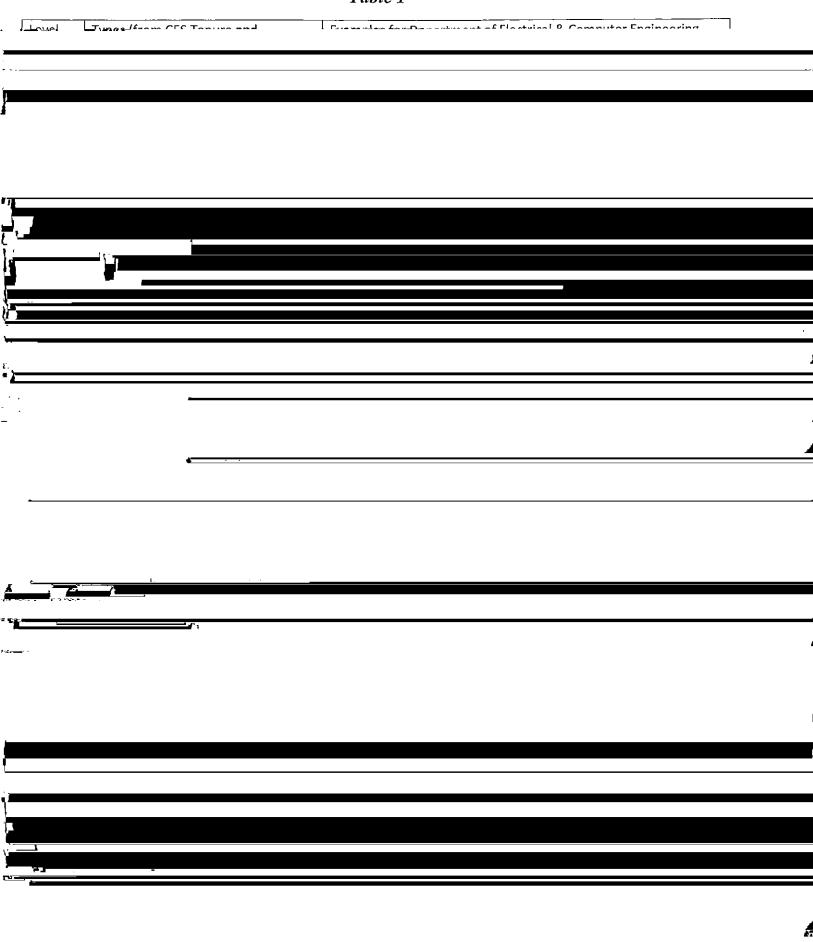


rank of Professor will be primarily influenced by the quality of the discipline-specific research publications (even as the minimum split between the two categories as outlined above applies). Research grant proposal development and submission to either government or industrial sponsors are expected. Proposals should request a minimum of \$50,000 to be considered. Successful proposals are not specifically required, but the quality of the reviewer comments will be considered relevant. Re-submission of revised proposals is encouraged. A minimum of two significant proposal efforts are expected for promotion to Professor. The conferences and journals in which publications are accepted should have rigorous acceptance practices (e.g., peer reviewed with at least two reviewers). For example, many IEEE conferences base acceptance on evaluated as to the candidate's contribution. Furthermore, all publications are expected to contribute original



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