

<RXU SODQ DV UHTXLUHG E\ WKH :RPHQ\P V +HDOWK DQG &DQFHU 5L  
VHUYLHV LQFOXGLQJ UHFRQVWUXFWLRQ DQG VXUJHU\ WR DFKLHYI  
UHVXOWLQJ IURP D PDVWHFWRP\ LQHFIQ XQGLQJ HO \PSEKHGFWPHBVRQVQDQG DQFH  
\RXU KHDOWK SODQ LQFOXGLQJ FQSFDM\ PSHQRW LV LGRHQGX FW KHO HD U BI QDGO &F  
OLPLWDWLRQV DQG HFIDOWXLVRQDQV D 7KHTVXQ\ RQWLHI QW RI WKH DFW

7KH :RPHQ\P V +HDOWK DQG &DQFHU 5LJKWV \$FW :RPHQ\P V +HDOWK  
LQFOXGHV LPSRUWDQW QHZ SURQMFVWZRQVH ORHFVIEUEUDH/DWVF DQHFFHRQV  
PDVWHFWRP\ 7KH :RPHQ\P V +HDOWK \$FW HDPHQDQNG HOF RPKHH QRISQURLM/H \$  
3XEOLF +HDOWK 6HUYLHV \$FW 3WK\$FW\$DQW\$PLHQGD\$PRDQMM\$RDQG GXR D

1HZERUQV\P DQGHIDOWWIKH3UWRW HFWLRLQ \$FW

7KH 1HZERUQV\P \$FW L\$U\KHDQWQUDXZS VKHIDQW\ VR PSSOQQ W\ VD QLGQ EOX&U  
KRVSLWDOL]DWLRQ LQ FRQQHFWLRQW\ KVFRUOGHEZLURVQK\PWRIPHQHVVWW  
WKDQ KRXUV IROORZLQJ D QDWQW DQH OELYCHLNUHIE\ RHUV D UHDQVH V HIRV  
QXUVH PLGZLIH RU RWKHU OLFHQVMIGRQHZDOWKKWFHUVHPRSW\RHUGISWVIEQDF  
HDUOLHU

OLFHKHOOH\P V /DZ

OLFHKHOOH\P V /DZ LV DQ DFW WKDW UHTXLUHV KHDOWK SODQV WR DO  
ORDG EHFDXVH RI LOOQHQWW W\WDXLQG W\KHW\KHG\ SS\HDOUGHQ W\V\P KEHDQW  
IRU GHSHQGHQW FVRYQKUDUH\Z\QDQ\ RDQ\ XQOHVV WKH VWXGHQW ZRX